



# CITY OF DORAL

## Office of the City Manager

### Letter to Council

LTC No. 003-2024

To: The Honorable Mayor and Members of the City Council

From: Barbie Hernandez, City Manager

Date: January 23, 2024

Subject: **WELCOA: Well Workplace Awards Recognition**

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This Letter to Council (LTC) serves to inform the Mayor and Members of the City Council of the recent recognition received by the City of Doral. The City of Doral is proud to announce that we have received the Silver Level Award from the Wellness Council of America (WELCOA) for the Well Workplace Award for the third and fourth Quarter of 2023.

The WELCOA Well Workplace Awards recognize organizations that have built successful employee wellness programs and set a new standard for recognizing organizations that contribute to employee's flourishing and thriving through their wellness efforts. The award is designed to showcase organizations that are taking an impactful and innovative approach to improving the health and wellbeing of their employees. All award winners completed a rigorous application process that included using the WELCOA patented 7 Benchmarks framework and were measured on organizations approach to worksite wellness.

This is our first year participating in the WELCOA Well Workplace Awards and honored of our recognition. We first applied in the beginning of 2023 and received the recognition status of Bronze in the first quarter, and we are excited to have ended the year in a higher category of Silver. We are excited to continue the growth of our wellness program and strive to create innovations that enhance our benefits for our Doral team.

In light of this achievement, we would like to extend our heartfelt appreciation to the dedicated members of our Human Resources Team. Their dedication to implementing and sustaining effective wellness programs has significantly contributed to the success of our application for the

Well Workplace Award. We recognize the invaluable role they play in creating a work environment that not only meets professional standards but goes above and beyond in ensuring the overall wellbeing of our Doral team.

Once again, we express our gratitude to the Human Resources Team for their outstanding efforts in keeping our employees healthy and for taking the lead in initiatives that establish a positive workplace deserving of such recognition.

c. Maria T. Jose, Human Resources Director  
Rita Markowycz, Assistant Human Resources Director  
Lauren Scull Sanchez, Senior HR Generalist